

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 13**

VAE Nortrak North America

**Employer**

and

United Steelworkers of America, AFL-CIO,CLC

**Petitioner**

**TYPE OF ELECTION  
(CHECK ONE)**

- ☐ CONSENT  
☐ STIPULATED  
☐ RD DIRECTED  
☐ BOARD DIRECTED

(ALSO CHECK BOX  
BELOW WHEN  
APPROPRIATE)

☐ 8(b)(7)

CASE NO. 13-RC-21304

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots Shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots have been  
for:

**UNITED STEELWORKERS OF AMERICA, AFL-CIO-CLC**

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit.

**All full-time and regular production and maintenance employees, including machinists, welders, frog fitters, maintenance technicians, assemblymen, material handlers, crossing technicians, machine operators, and helpers employed by the Employer at its facility currently located at 2705 South State Street, Chicago, Heights, Illinois; but excluding foremen, assistant foremen, inspectors, janitors, electronic equipment technicians, interns, IT personnel, machining and software programmers, office clerical employees and watchmen-guards, professional employees, and supervisors, as defined in the Act.**



Signed at Chicago, Illinois, on April 29, 2005.

/s/ Roberto G. Chavarry  
Regional Director, Region 13  
National Labor Relations Board

**VAE NORTRAK NORTH AMERICA, INC.  
3930 VALLEY EAST INDUSTRIAL DRIVE  
BIRMINGHAM, AL 35217**

**ATTN: CLAY JOHNSTON**

**THE KULLMAN FIRM  
600 UNIVERSITY PARK PLACE SUITE 340  
BIRMINGHAM, AL 35209**

**ATTN: ELMER E. WHITE III**

**VAE NORTRAK NORTH AMERICA, INC.  
2705 SOUTH STATE STREET  
CHICAGO HEGHTS, IL 60411**

**ATTN: CLAY JOHNSTON**

**UNITED STEELWORKERS OF AMERICA, AFL-CIO-CLC  
1301 TEXAS STREET 2<sup>ND</sup>, FLOOR  
GARY, IN 46402**

**ATTN: ANTHONY ALFANO**

**UNITED STEELWORKERS OF AMERICA  
5 GATEWAY CENTER  
PITTSBURGH, PA 15222**

**ATTN: CARL B. FRANKEL**